



**Raise Your Hand If You Aren't  
Sure You Are Paying Your  
Employees the Correct Wage  
OR If You Are an Employee  
Who Doesn't Know If You Are  
Being Paid Fairly?**

**If your hand is in the air, you need to attend our  
October Membership Meeting!**

**Thursday, October 28, 2010**

**Networking and Buffet 5:30 - 6:30 Business Meeting and Program 7:00 - 8:30 pm  
The Bowman Restaurant  
9306 Harford Road, Baltimore, MD 21234**



**Featuring Guest Speaker : C. Edward Poarch**

Retired in February 2009 from construction work, C. Edward Poarch II, a Viet Nam veteran, now serves as the Administrative Officer and Supervisor of the Prevailing Wage and Living Wage for the State of Maryland. A stonemason and bricklayer, Mr. Poarch spent 38 years of membership in Local #1 of MD, and has served as Apprentice, Journeyman, Foreman, General Foreman Superintendent and Apprentice Instructor. He KNOWS what subcontractors need and deserve! Don't miss this important presentation!

**Special Guest Appearance by:  
Commissioner J. Ronald DeJuliis  
Division of Labor and Industry**



**This meeting is proudly by sponsored by:  
Hertzbach & Company P.A., GOLD SPONSOR**

Regular registration for the September meeting ends on Friday, Oct. 22. Late registration is subject to availability and additional fees. Cancellations must be received by noon Monday, Oct. 25. for refund or credit. Substitutions are allowed.

**Company Name \_\_\_\_\_ Phone \_\_\_\_\_**

**Attendee Names (additional list on back) E-Mail to confirm registration**

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\_\_\_\_\_  
\_\_\_\_\_

**# Members \$30 \_\_\_\_\_ #Non-Members \$40 \_\_\_\_\_ #Guests\* \$0 \_\_\_\_\_**

**\*Guests must be prospective members or General Contractors for networking segment - We must have confirmation at least 7 days prior to event to ensure availability of space and include in program**

**Check or Charge it! Visa \_\_\_\_\_ MC \_\_\_\_\_ Amex# \_\_\_\_\_**

**Name on Card \_\_\_\_\_ Exp Date \_\_\_\_\_ CVV # \_\_\_\_\_**

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